Why NSA?

When you start a career at NSA, you get the complete package: an invaluable mission, abundance of professional growth, and a generous investment in your health, well-being and future.





High-Value Mission

As an employee of NSA, you will work with leading experts in a variety of fields to protect the nation through world-class intelligence and cybersecurity operations. You and your colleagues will write history one day at a time.



Partnerships

Global stability requires global partnerships. You will work with other federal government agencies, academia, private industry and foreign government agencies to protect and preserve what we value most. Your network will stretch across the country and around the globe.



Diversity and Inclusion

NSA culture values collaboration and innovation. NSA supports 11 Employee Resource Groups, which give you the opportunity to network and learn with the colleagues you identify with most. NSA, which was named 2021 Public-Sector Employer of the Year by Careers & the disABLED magazine, strives to create a work environment that works for everyone by providing assistive technologies and reasonable accommodations as needed.



Benefits

NSA invests in your well-being and future. Leave allowances provide the personal time you need. Training and education benefits offer many options for professional development, and insurance and retirement plans are among the best the country has to offer, all of which provide you with:

Paid Federal Holidays

13
Paid Sick Days

Weeks Paid Parental Leave

Paid Vacation Days depending on years of service

(Only applicable to full-time employees.)

- Flexible scheduling and telework (limited)
- College Tuition Assistance Programs, including the After-Hours Program and the 20/20 Program (20 hours of school and 20 hours of work)
- Paid time off for workouts in our onsite facilities through the Civilian Fitness Program
- Federal health, vision, dental and savings plans, including Thrift Savings Plan with agency automatic and matching contributions
- Assignments across the country and overseas



Giving Back

NSA is driven to give back to the community through volunteering and donating to important causes. Some highlights:

- Donated 1.02 million pounds of food (510 tons!) to the 2021
 Feds Feed Families campaign
- Raised more than \$2.4 million in 2020 to support charities through the Combined Federal Campaign (CFC)